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TRACKER I-9 IS FULLY COMPLIANT WITH GOVERNMENT MANDATED FORM I-9 RULE CHANGES

New Release Coincides with the Revised Form I-9 and E-Verify Effective Dates

SAN FRANCISCO, CA – April 3, 2009 – ImmigrationTracker, a leading immigration software provider, has announced the latest release of its trusted I-9 and E-Verify software solution Tracker I-9™ (<http://www.TrackerI9.com>), to ensure clients can immediately complete the new Form I-9 as required by the Department of Homeland Security. All employers in the United States are required to begin using the revised I-9 form (rev. 02/02/09) starting today, April 3, 2009, to document the work authorization of every new hire regardless of citizenship status. Failure to use the correct form can lead to costly monetary penalties in the event of an investigation by Immigration and Customs Enforcement (ICE).

Several important changes were made to the I-9 form and the rules controlling which documents an employer can accept to prove work authorization. The most notable change is that all documents presented by employees must be valid and unexpired. Previously, employers could accept certain expired documents to establish identity, including an expired U.S. passport or driver's license. In implementing this new I-9 rule, the government noted that expired documents are prone to fraudulent (counterfeiting) use and newer documents are more likely to contain security features which make them less vulnerable." One of the most crucial aspects of the new form and I-9 rule is the timing: the revised I-9 form is now the ONLY version of the form which can be used to satisfy the employment eligibility verification requirements for all new hires and reverifications going forward.

Tracker I-9's electronic I-9 solution eliminates the need to monitor these changing employment eligibility and immigration rules and helps companies focus on the more important aspects of on-boarding. "Shifting the burden of determining which I-9 form to complete and how to document work authorization with compliance and without discrimination is why I advise organizations to transition to an electronic and centrally administered I-9 system," said John Fay, Corporate Counsel for ImmigrationTracker. Whether the I-9 form is completed remotely by the employee using a web browser or in person at the work site, there is never a question as to which I-9 form to complete and sign. Since E-Verify is integrated with the I-9 form process within Tracker I-9, there is no duplicate data entry nor the risk of submitting invalid work authorization information and missing critical verification deadlines.

About E-Verify

E-Verify is an Internet based system operated by the Department of Homeland Security (DHS) in partnership with the Social Security Administration (SSA) that allows participating employers to verify the employment eligibility of newly hired employees. By integrating Tracker I-9 with E-Verify, information about new hires and federal contractors can be instantly submitted to E-Verify securely over the Internet in real-time. Tracker I-9's case management features allow the HR professional to easily manage each stage of the E-Verify process, generate the required notices, and set reminders to meet the strict E-Verify requirements.

About Tracker I-9™ and ImmigrationTracker™

ImmigrationTracker (<http://www.ImmigrationTracker.com>), the developer of Tracker I-9, has been the choice for immigration management software among Fortune 1000 companies, universities, hospitals, NGOs, and AmLaw 200 firms. Founded by Fred Colman with legal guidance from co-founder attorney Julie Pearl, ImmigrationTracker develops software products used by more leading law firms than all other competing software programs combined. With a staff of accomplished attorneys and software designers, ImmigrationTracker™ offers employment and immigration solutions for today's complex global workforce.

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